

Nurse Supply and Education Southwest Region

Community Demographic Information

According to 2019 U.S. Census estimates, 1,400,222 people reside in the Southwest region, including Charlotte, Collier, Glades, Hendry, and Lee counties – representing 6.5% of the Florida population.

5.7% of Florida's nursing workforce are in the Southwest region. There are an estimated 146 LPNs, 652 RNs, and 60 APNs providing *direct care* per 100,000 people.



Nursing Education Programs (AY 2018-2019)

	LPN	ADN	BSN	Grad	TOTAL
# of Education Programs	12	5	7	-	24
# of Programs with Students Enrolled	10	4	7	2	23
# Full-Time Faculty	33	31	56	-	120
# Part-Time Faculty	23	54	53	-	130
# Full-Time Faculty Vacancies	2	3	4	-	9
# Part-Time Faculty Vacancies	1	3	1	-	5
# Full-Time Faculty Needed, Not Budgeted	4	8	2	-	14
# New Students Enrolled (Sept. 2019)	269	774	255	39	1,337
Total # Students Enrolled (Sept. 2019)	480	1,409	501	86	2,476
# of Graduates	247	436	169	24	876
2019 Total NCLEX Pass Rate	73.9%	51.8%	95.4%	-	63.2%

Note: Program counts represent number of schools offering one or more curriculum for each education level. Total number of graduate programs unavailable as there is no comprehensive list of nursing graduate programs in the state available. Counts of students and faculty reflect survey respondents only and may not represent 100% of active programs during AY 2018-19.

Nurse Workforce Supply (2018-2019)

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	LPN	RN	APN	TOTAL
Total # Licensed Nurses	3,679	15,018	1,690	20,387
Potential Workforce (Clear + Active Licenses)	3,656	14,891	1,680	20,227
Estimated # Working by County (Clear + Active)				
Charlotte	619	1,807	215	2,641
Collier	733	3,127	369	4,229
Glades	11	15	2	28
Hendry	98	132	18	248
Lee	1,523	6,873	855	9,251
Total Est. Working - Southwest Region	2,984	11,954	1,459	16,397

Southwest Region June 2020

Characteristics of Working Nurses...1

	LPN	RN	APN	TOTAL
% Male	10.5%	11.4%	16.1%	11.6%
Average age	46.7	48.4	49.0	48.1
Age Group				
40 or younger	33.3%	31.7%	27.3%	31.6%
41 – 60	49.1%	46.1%	52.8%	47.2%
61 or older	17.6%	22.2%	19.9%	21.1%
Race/Ethnicity				
Asian	2.1%	2.8%	3.8%	2.8%
Black	23.3%	8.2%	6.1%	10.8%
Hispanic	12.6%	10.3%	9.8%	10.7%
White	59.5%	76.2%	77.7%	73.3%
Other	2.2%	1.9%	2.1%	2.0%
Highest Nursing Education				
LPN Certificate	82.8%	0.1%	0.1%	15.2%
RN Associate/Diploma	15.8%	56.3%	3.7%	44.0%
Bachelor's in Nursing	0.5%	36.4%	8.7%	27.2%
Nursing Master's	0.0%	6.0%	78.6%	11.7%
Nursing Doctorate	82.8%	0.1%	0.1%	15.2%
Workplace Settings				
Academic	0.1%	1.6%	2.2%	1.4%
Correctional Facility	3.6%	0.6%	0.4%	1.1%
Inpatient	4.5%	58.2%	38.4%	46.5%
Long-term Care	45.0%	9.3%	5.4%	15.4%
Outpatient/Office/Home	38.9%	22.3%	44.8%	27.4%
Telehealth	0.3%	0.7%	0.1%	0.6%
Other/Missing	7.7%	7.3%	8.7%	7.5%
Occupational Positions				
Direct Care Providers	76.0%	68.6%	50.6%	68.3%
Educators	2.5%	3.4%	2.2%	3.1%
Indirect Care/Quality Management/Discharge	3.1%	8.5%	0.7%	6.8%
Management	7.8%	12.4%	1.6%	10.5%
Other/Missing	10.6%	7.1%	45.0%	11.3%
Reported Plans in the Next 5 Years				
Decrease Hours	7.7%	10.4%	12.2%	10.0%
Leave Florida	4.9%	4.8%	3.4%	4.7%
Retire	4.0%	6.7%	4.1%	6.0%
Advance Education/Nursing Credentials	37.3%	15.0%	8.9%	18.5%

Estimated counts of working nurses are based on survey responses, reported addresses, and statistical imputation and should be interpreted with caution. Education, settings, positions, and five-year plans based on survey responses only and may not reflect entire proportion of working nurses.

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¹ Estimated working among clear and active nurses